



**AMERICAN LEGION AUXILIARY
DEPARTMENT OF WISCONSIN
2022-2023 PAST PRESIDENTS PARLEY PROGRAM ACTION PLAN**

The purpose of the Past Presidents Parley (PPP) committee is to utilize the experience and knowledge of past Auxiliary leaders for training and encouragement of future Auxiliary leaders.

Through the Past Presidents Parley committee, members who have served as unit, county, district, department, and national presidents have an opportunity and are encouraged to continue in active service to the Auxiliary, helping ensure strong future leadership for the organization.

Committee Contact Information:

2022-2023 Past President Parley Chairman:

Bonnie Jakubczyk
7441 S Logan Avenue
Oak Creek WI 53154

414-764-6752 (h) ♦ 414-531-7890 (c)
bon6862@yahoo.com

What can you do?

1. Establish a Unit Past President's Parley (PPP) and become a member

Past ALA presidents at all levels are encouraged to establish, maintain and become members of the Past President's Parley. The PPP serves as a forum that brings together former and current presidents to utilize past president's expertise in active service to the American Legion Auxiliary. The PPP also offers opportunities for past presidents to provide ongoing mentorship to empower and bolster the Auxiliary's present leaders to ensure continuity and strengthen the organization.

See "How to Establish a Past President's Parley" Worksheet

Your membership supports the PPP Scholarship Fund.

2. Promote mentoring opportunities of unit members

As former leaders, past presidents at all levels are encouraged to continue their support to the organization by accepting responsibility to contribute their experience, knowledge and wisdom. Past presidents are encouraged to share their information with members to engage and grow leadership to achieve an active and engaged organization, at each level as one way to sustain organizational growth through positive actions.

Ideas for Units:

- If you don't have one, form a unit Past Presidents Parley
- Ask all past presidents to join the PPP
- Encourage past presidents to continue to provide support through the process of sharing 'best practices' with members.
- Use the ALA "How to" worksheets found in this plan

3. Donate to the Department Past Presidents Parley Scholarship Fund.

The Department Past Presidents Parley provides the following scholarships each year:

- **Harriet Hubbard Registered Nurse Scholarship:** Applicant must be in nursing school or have positive acceptance to an accredited hospital or university Registered Nurse program.
- **Health Career Scholarship:** Course of study need not be a 4-year program. Hospital, University or technical school program is acceptable.

Ideas for Units:

- Encourage eligible students to apply for the scholarships.
- Donations may be submitted from the units' general fund on the Past Presidents Parley Scholarship Donation form found on the Department website.

AWARDS

Past Presidents Parley Awards Deadlines and Submission Requirements:

Take the time to share a favorite story about the positive impact you or someone you know has had on our mission. It is worth doing and helps the ALA tell the world who we are, what we do, and why we matter.

Past Presidents Parley Reporting:

Annual reports are not required; however, an annual summary progress report is suggested as tools to gauge the effectiveness of department activities.

Please forward pictures of what your Parley is doing throughout the year.

Annual reports reflect the unit and members' Past President Parley accomplishments and activities for the ALA administrative year. Photos of activities are encouraged to accompany the unit's annual narrative report by **April 15, 2023**.

“How to” Worksheets:

- How to Mentor a New Member
- How to Establish a Past Presidents Parley in your Department
- How to Host a National-Level Visitor at your Department



HOW TO MENTOR A NEW MEMBER

Unit Past President Parley Responsibilities

- Offer to escort a new member to your meeting.
- Introduce the new member to the president and other members in attendance. Ask the member to share a little about themselves. The information could be helpful in determining in which committee the member may have the greatest interest. Have each attendee introduce themselves.
- As each program report is given, request that the chairman explain the purpose of the program and how the unit supports it. Explain the duties of the officers, the chairmen and the committee members.
- Help maintain a positive attitude and assist in avoiding controversy during the meeting. Interject some occasional humor to help make the meeting fun.
- A prospective member is more likely to join if they feel they are joining an organization that is fun and whose activities support the community. All members will be more willing to attend meetings and assist with activities if the meetings are short and interesting. Remind the members to try new ideas without criticism if they fail. Suggest trying something else. Help keep the meeting moving toward a positive conclusion.
- Evaluate your new member's capabilities. If you feel they are ready to participate, ask them which of the programs holds their interest. Discourage naming a new member as an officer or a chairman, but instead suggest they be given the opportunity of working on a committee with an experienced chairman. Let them know you are willing to mentor them and assist by answering their questions. Remember to praise their efforts.
- Past presidents should advise when asked, but preferably not serve as a chairman. Chairmanships should be held by other members so they may learn the programs and become good unit leaders who may develop an interest in moving into district, county or department positions.
- As a past president, you may wish to promote Mentor of the Year award. You may take the lead in recommending a member to submit for an award. Develop a fundraising activity for donations to the nursing scholarship program.
- Continue to support new and current members through your ongoing leadership!



**AMERICAN LEGION AUXILIARY
DEPARTMENT OF WISCONSIN**

**PAST PRESIDENTS PARLEY
MENTOR OF THE YEAR AWARD**

This award is to be given to a past president that has gone beyond the unit level and is continuing to be a leader and mentor to members of our organization. We want to recognize those members who excel at encouraging and mentoring other members of the organization on a regular and on-going basis.

To nominate someone for this award, a letter of nomination not to exceed 1000 words must be sent in by May 15th to Past Presidents Parley Chairman, Bonnie Jakubczyk, 7441 S Logan Avenue, Oak Creek WI 53154 or email at bon6862@yahoo.com.

Criteria to consider when recommending a nominee:

1. Must be a member in good standing
2. A history of being involved in multiple levels of the organization
3. Prior leadership roles on the unit, county, district and/or department levels
4. Leads by example
5. Demonstrates passion in working the mission of the American Legion Auxiliary
6. Willing to work in the background, not seeking recognition for their actions
7. Takes a personal interest in the future leaders of the organization
8. Attends District and Department events when possible
9. Is open to change in our organization
10. A Legion Family supporter



HOW TO ESTABLISH A PAST PRESIDENTS PARLEY IN YOUR DEPARTMENT

Establish a Past Presidents Parley in your department

- Departments are encouraged to establish a Past Presidents Parley (PPP) consisting of their past department presidents. These groups can continue their support of the organization by using their experience, knowledge and wisdom to be goodwill ambassadors and to strengthen our organization and help maintain its growth.
- PPPs can play an important part in the mentoring of current members to develop knowledgeable leadership within the department. They can support and assist in a recruitment effort for new members.
- They are encouraged to select a mission-outreach project of interest and support the program with time and/or financial contributions. They may choose to have a courtesy fund and chairman to remember past presidents when the need arises.
- They should make themselves available to current officers as well as potential candidates for office. Their guidance and constructive feedback should help the department maintain continuity and good cooperation.
- This group could hold a luncheon during department meetings to share current department news.
- They may choose to donate or raise funds for PPP nurses scholarships.
- They may discuss making specific donations or how they could assist with issues within their department to help create a positive result. A discussion could be held about ideas for proposing a resolution to help clarify a questionable Constitution & Bylaws article.
- They may decide to take a leadership role regarding a proposal from the national organization. Some members of the Parley may be serving at the national level.
- They could invite the current department president and any national guest who may be in attendance at their meeting.
- Your knowledge can be invaluable on the department's Finance Committee, as PPP chairman, or as parliamentarian, if appointed.
- Continue to be involved: You are a valuable department member.



HOW TO HOST A NATIONAL-LEVEL VISITOR AT YOUR DEPARTMENT

Suggestions for hosting a national-level visitor at your department

- Make sure all pre-visit forms are filled out completely and correctly. The national president's form requests detailed information regarding events, expectations for speaking obligations, appropriate attire, etc. Visitors should be informed of any changes made to the information submitted on the pre-visit forms.
- Identify a distinguished guest committee that will be responsible for all activities during the visit. This committee should be familiar with the area and will represent your organization in a professional manner. Make the committee members aware of the dress code for the visit.
- Have them develop a plan that assigns individual responsibilities. If you have a national chairman, national officer or Past National President in your department, it is suggested they be on this committee.
- If the guest is flying into the area, designate who will be at the airport at the scheduled time of arrival. The visit begins at the airport. Be on time and either at the gate or at the luggage area to make your guest feel welcome. Assist with luggage at every location. Transport the guest in a clean vehicle that has a large luggage storage area. Many times, the guest has been traveling for several days and has multiple suitcases. Ask if the guest has eaten or would like to stop at a suitable restaurant prior to escorting them to the final destination.
- If possible, pick up the key to your guest's room before their arrival. Check the room to make sure everything is prepared for their visit. You may choose to place a small gift, bottled water or small snacks in the room. When you arrive at the location where your guest will be staying, escort them immediately to their room. Allow the guest some time to unpack, check their messages and relax before the first scheduled event.
- The guest should be escorted at all times. Ask if they prefer breakfast in their room or in the dining room and what time they would like to retire to their room.
- Facilitating a reception or social activity is an effective way of enabling the national-level visitor to meet as many members as possible.
- The department president will introduce the guest. When addressing an audience, the guest should speak last. In a processional, the national president would be the last to be introduced and the last to be seated or step onto the platform.
- A gift list of items given to the visitor is always appreciated. Send one list with the gifts mailed to the guest's home and send a copy to National Headquarters. Prior to the day of departure, ask the visitor what time they would like to arrive at the airport. Many guests prefer to be checked in and waiting at their departure gate one hour prior to boarding the plane. Please plan departure day events accordingly.